



Strengthen Girls' and Women's Political Participation & Decision-Making Power

THE WORLD TODAY

24.5% Roughly 24.5% of parliamentarians globally were women in 2019

30% In 2019, only 42 countries in the world had 30% or more women ministers

13% Between 1992-2018, women accounted for only 13% of people at peace negotiations tables

THE INVESTMENT CASE



When women are included in a peace process, the agreement is 35% more likely to last at least 15 years

Companies with strong female leadership on their boards have shown an annual return on equity of 10.1%, compared to 7.4% for companies without

SOLUTIONS



Temporary quota systems to help bring women into political spheres



Civic leadership and political engagement training for girls and women



Participation of girls and women during humanitarian crisis response, conflict prevention, and peacebuilding processes



Political environments that are free from discrimination and violence



Paving the way for more girls and women in political, business, and civic arenas is an investment in more just, equitable, and peaceful societies.

ASKS

Support women's leadership in the workplace through greater **inclusion in executive positions and on corporate boards**.

Eliminate structural and legal obstacles that hinder all girls' and women's participation in politics and decision-making, and hold those obstructing them accountable.

Introduce **transitional quota systems** and gender-sensitive leadership pathways to help bring women into political spheres.

Secure equal visibility of female politicians and decision-makers and promote a more inclusive representation of leadership.

Implement international agreements, guidelines, and protocols that seek to reduce harassment and violence that prevent women from ascending to leadership positions.

Offer training programs for young people, women, and men on political systems, girls' and women's right to participation, and their roles in decision-making.

Promote women in leadership and decision-making at all levels, including **peace negotiations and humanitarian emergency responses**.

Fund grassroots organizations that build the capacity of girls and women to participate both individually and collectively in social, economic, political, and public life.

RIPPLE EFFECT

